

Open Letter of Reference for Dr. Andrew Novotorov for university positions in Agricultural and/or Extension Education.

Prepared by Dr. Scott Reed Mickelsen, Assistant Professor/Coordinator of Agricultural Production Technology, Iowa Lakes Community College in January 2005.

To whom it may concern,

It is my honor and pleasure to write this reference for Dr. Andrew V. Novotorov. Andrew has exemplified commitment and diligence to those with whom he has and continues to work with. He carries with him high qualities and standards that will aid in his success. He has been a close friend and colleague for the past 7-years and I cherish our relationship as friends and professionals.

Andrew, throughout his career in extension and education has portrayed knowledge and excellence in the scholarship of learning, teaching, research and service. He offers great insight into educational practices and research that may help reduce the negative outcomes of futuristic problems in agricultural education. He always takes time to listen and offer sound advise to students and colleagues. He is a team player and offers great and valuable insight into discussions and projects. He is dedicated, open-minded, detailed and sequential in his work.

Andrew has worked extensively within Agricultural Education and Extension in the United States as well as Russia. It is this experience that gives him a rich blend of experience within agriculture both state side and internationally. He has had great success in working with producers and extension staff within the state of Iowa. He develops great and lasting relationships with the people he works with. This richness lends itself to Andrew as he conducts professionally developed educational programs in both formal and informal settings.

While at Iowa State he took on the responsibility of structuring and implementing quality, useful internship programs for the undergraduate students in agriculture related fields. He took upon himself this task and completed it in a profound and timely manner. This is how Dr. Novotorov conducts all his work and projects, in a timely and proficient way.

In summary, Dr. Novotorov will bring with him to the job:

1. An international perception about agricultural extension and education.
2. Commitment to his peers and administrators.
3. A commitment to the learning/teaching process.
4. Excellent communication skills.
5. Knowledge of agriculture that extends beyond the classroom.
6. The ability to successfully seek out and write grants.

It is with the utmost respect and admiration that I recommend Dr. Andrew V. Novotorov. I fully believe and feel that he has extraordinary abilities to perform valuable and quality educational programs. Please feel free to contact me at any time if you have any questions regarding his ability.

Sincerely,



Scott Reed Mickelsen, Ph.D.
Iowa Lakes Community College
Assistant Professor/Coordinator
Agriculture Production Technology
3200 College Drive
Emmetsburg, IA 50536
712-852-5277
smickelsen@iowalakes.edu